

- Are you growing?
- Would you like to grow?
- Is your environment conducive to your growth?

John Maxwell teaches us that our environment is critical to our success.
Here's John's criteria for a growth environment!

What does a "Growth Environment" look like? 10 Signs You're In a Growth Environment

1. **A place where others are ahead of me.** Does everyone look up to you? That could be a big problem!
2. **A place where I am continually challenged.** Is your work too easy?
3. **A place where the focus is forward, not backward - on tomorrow, not yesterday.** What am I doing today to set up success tomorrow?
4. **A place where the atmosphere is affirming.** Do you build each other up or tear each other down. The goal: become each others' chief cheerleader
5. **A place where I am out of my comfort zone.** My whole life will be out of my comfort zone - growth is where I'm taking a risk!
6. **A place where I wake up excited** - where you know that you will be with like-minded people.
7. **A place where failure is not your enemy.** Failure is OK. John says *"I fail a lot because I take risks."* A place where your friends pick you up.
8. **A place where other people are growing and getting better.**
9. **A place where people desire change** - you all make the right changes so you will grow.
10. **A place where growth is modeled for me, and expected from me.**